



COURSE DESCRIPTION & OBJECTIVES

This course provides an introduction to public policy analysis in democratic societies, with an emphasis on the United States. The course stresses policy analysis in government organizations, however, policy analysis in nongovernmental settings—such as nonprofit organizations and think tanks—is also considered. Course topics include the ideal and actual roles of policy analysis in policy processes, assessment of data and evidence during execution of policy analysis, and traditional policy analysis methods (e.g.: cost-benefit analysis), as well as alternative approaches (e.g.: stakeholder analysis, gender analysis, race analysis, etc.). It is expected that at the end of course students will be able to...

- ☞ Recognize and articulate the promise and limitations of policy analysis.
- ☞ Critically assess the use of evidence and data in policy analysis practices.
- ☞ Select and apply the appropriate policy analysis techniques, with consideration of given policy problems, contexts, and goals.
- ☞ Effectively communicate, in written and spoken formats, policy analysis procedures and their conclusions.

COURSE DETAILS
 PADMN 6323-090
 Spring Semester, 2019
<https://utah.instructure.com/courses/531029>
 Prof. David P. Carter
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 📍 Gardner Commons, Rm 3329
 Office hours by appointment

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REQUIRED MATERIALS

The three required course books are listed below. The fourth edition of Bardach’s (2012) *Practical Guide for Policy Analysis* is listed to reduce the overall book cost burden; you can choose to buy the more recent fifth edition if you wish. The course will draw on additional materials, such as digital content and journal articles; with the exception of the books below, all materials will be provided (or linked to) through the course Canvas site.

Bardach, E. (2012). *A practical guide for policy analysis: The eightfold path to more effective problem solving* (4th ed.). Thousand Oaks, CA: CQ Press. ISBN: 1608718425

Best, J. (2012). *Damned lies and statistics: Untangling numbers from the media, politicians, and activists* (2nd ed.). Berkeley, CA: University of California Press. ISBN: 0520274709

Mintrom, M. (2012). *Contemporary policy analysis*. New York, NY: Oxford University Press. ISBN: 0199730962

COURSE FORMAT

This course is organized in weekly modules. Each module begins on the week's Saturday morning (12:00 a.m.), and the module closes the following Friday (11:59 p.m.). Most of the module materials will be visible before the week starts, however, materials may be changed at any point before the week begins. Module content, such as recorded videocasts and non-textbook readings, are provided in weekly "overview" pages in Canvas. Weeks that feature Seminar discussions feature a separate Seminar page.

CANVAS

The course Canvas site is a virtual classroom and super syllabus all-in-one. There are several aids for addressing any technical difficulties experienced in Canvas, listed below and linked to in the course Canvas site's homepage. Please consult these aids before contacting instructors about technical difficulties.

- ☞ University of Utah Canvas Orientation resources:
<http://campusguides.lib.utah.edu/canvas>
- ☞ Online Canvas Guides:
<https://community.canvaslms.com/community/answers/guides/>
- ☞ University of Utah IT Help Desk: 801-581-4000

COURSE GROUPS

You will be randomly assigned to a group of 4-6 colleagues for Seminar discussions and the Critical Policy Analyst's Guide assignment. New groups will be assigned for each Seminar. You can find your assigned groups under the Canvas "People" section.

GENERAL COURSE EXPECTATIONS & REQUIREMENTS

RESPECTFUL & APPROPRIATE CLASS CONDUCT

Public policy processes inherently center on topics and issues on which individuals often hold strong opinions, based on their personal values, beliefs, and interests. This course will challenge students to not only acknowledge and respect perspectives that differ from their own, but may call on students to challenge their own opinions and beliefs, and "step into" another's perspective to consider the strengths and limitations of their own argument. In order to facilitate this process and ensure a socially, emotionally, and psychologically safe environment, respectful behavior is the expectation, norm, and requirement in this class. Arguments and ideas may (and are expected to) be challenged, but personal attacks and disrespectful behavior and/or attitudes towards people or groups of people will not be tolerated.

PARTICIPATION & ENGAGEMENT

As this is an online course, your course success and the value you derive from it are highly dependent on course engagement. Effective engagement includes completing all assigned readings, critically processing the covered material, actively engaging in an integration of that material through course assignments, and online seminar postings and responses. A considerable portion of your course grade will be determined by your participation in online seminars, as outlined in the Assignments Overview section of this syllabus.

COMMUNICATIONS

All communications from the professor will be sent using the Canvas message feature; be sure to set your Canvas settings such that you are notified when messages are sent (see the Canvas Help page for assistance). All communications between students and the professor are to be respectful in content and professional in tone. In the case of emails and Canvas messages, this means:

- ☞ Stating the purpose of the email and including background information to enable the instructor to understand and respond to the email.
- ☞ Using complete sentences.
- ☞ Refraining from using profanity.

ASSIGNMENTS

Unless assignment instructions indicate otherwise, all assignments are to be submitted in 12 point font with one-inch margins. References and citations must follow American Psychological Association (APA) style (other APA guidelines, such as for paper formatting, are *not* required). Written assignments are to be submitted via Canvas in PDF format. Assignments are to be submitted via Canvas by 11:59 p.m. on the Friday of the assigned week. Late assignment submission policies:

- ☞ Submissions after 11:59 p.m. on Friday of the assigned week are subject to a five percent deduction.
- ☞ An additional five percent may be deducted for each additional 24 hours the assignment is late.
- ☞ Seminar discussions will be closed for comment at the end of the weekly module.

ASSIGNMENTS OVERVIEW

Assignment overviews are provided here. Detailed assignment instructions are available on Canvas.

SYLLABUS QUIZ & CANVAS BIOGRAPHY

You will complete a Course Expectations & Syllabus Quiz and fill out your Canvas profile in the first week of class.

CRITICAL POLICY ANALYST'S GUIDE

In a course group, you will take the material covered in classes 6 and 7 (and informed by classes 2-5), and develop a guide for understanding and navigating the realities of evidence and data, politics, and policy processes. The final product is co-authored by all group members, will be a single submission, and all group members will receive the same grade on the assignment. You are required to submit a confidential "participation report" on the group assignment experience and the relative effort that each group member put forth in contributing to the assignment. Your contribution to the Critical Policy Analyst Guide is worth 2 points.

SEMINAR DISCUSSIONS

Nine Seminars are scheduled throughout the semester which will be carried out in course groups (with the exception of the Introductory Seminar). A grade will be assigned for each Seminar session, on the basis of the following criteria:

- ☞ Extent of engagement: Does someone post a single comment, or multiple comments that engage with, critique, or contribute to colleagues' comments?
- ☞ Frequency of engagement: Does someone participate once or throughout the week?
- ☞ The extent to which participation reflects quality dialogue/exchange with group members: e.g. does someone just post a stand-alone comment or do they engage something that was previously stated and offer questions/comments for future discussion?

POLICY ANALYSIS 1: POLICY ANALYSIS BRIEF

This first policy analysis assignment calls on you to apply the logic and techniques of market analysis, analysis of market and government failures, surveying existing policy options, and cost-benefit analysis to an empirical case: the air quality challenge in Salt Lake City and the surrounding area. The final product will be a five-page analysis brief, accompanied by a one-page executive summary. You will turn in the first two sections of the analysis - an Introduction and a Problem Description - at the end of Week 5, and then will submit a complete brief just before Spring Break.

POLICY ANALYSIS 2: POLICY ANALYSIS FOR THE PUBLIC

In this assignment, you will craft the findings of a second policy analysis, with the general public as your target audience. Note that you will turn in an outline of Policy Analysis 2 at the end of Week 12, for a grade. The final product is due at the end of Week 14. There are three choices to make for this assignment:

1. You will choose from three analysis types: stakeholder analysis, race analysis, and gender analysis;
2. You will choose from among several policy topics (available in the assignment instructions on Canvas), and;
3. You will choose the format of your final product: a series of infographics, a webpage, or a newspaper editorial article (i.e. an op-ed).

POLICY ANALYSIS PRESENTATION

For this assignment you will develop and record a presentation of your Policy Analysis 2 findings. There is considerable leeway in presentation format, as discussed in the assignment instructions on Canvas, but the submission must take the final form of a recorded video that is embedded, or linked to, in a group discussion post.

COURSE GRADING

The course grading scheme follows. When a course grade falls between integers, I apply a standard rounding procedure: any point total that ends in .0 to .49 will be rounded down to the nearest whole number, while any point total that ends in .50 to .99 will be rounded up. There is no extra credit in this course.

Table 1. Course grading descriptions

Course Points	Letter Grade	Description
93-100	A	Outstanding work in terms of content, quality, and creativity of written and oral expression.
90-92	A-	Very good work—thorough in content and generally well written, though with minor flaws and/or omissions.
87-89	B+	Good work—covers the essentials with adequate depth in substance as well as quality of written/oral expression.
83-86	B	Acceptable work—covers most of the essentials with adequate quality of written/oral expression, though lacks depth in some explanations of subject matter.
80-82	B-	Marginal work—borders on unacceptable—weak written/oral expression, coverage of subject matter lacks attention to some essential points and/or is overly vague about them.
73-79	C+/C	Below standard—lacks adequate coverage of essential points, written/oral expression is very weak.
>72	C- and below	Inadequate work/performance overall. Fails to answer questions, writing is very confusing, vague, and/or does not cover many essential points.

Table 2. Course grading by assignment

Assignments	Course Points
Course Expectations & Syllabus Quiz	1
Canvas Biography	1
Critical Policy Analyst's Guide	15
Policy Analysis 1: Policy Analysis Brief	
Intro & Project Description	5
Complete	20
Policy Analysis 2: Policy Analysis for the Public	
Outline	5
Complete	18
Policy Analysis Presentation	15
Seminars & Participation (10)	20
Total	100

COURSE CALENDAR

The course calendar provides a starting point and roadmap for the semester. Additional materials may be posted as the semester progresses. Topics, materials, and dates may be altered. Any changes to the course calendar will be announced on Canvas and reflected in an updated syllabus posted on Canvas, as well as in the Canvas modules.

NOTE: 📁 = Material available on Canvas; 🖐️ = Interactive Course Groups assignment

Topic & Activities	Readings & Materials	Assignments
Week 1, Jan 7-11		
Course Intro	<ol style="list-style-type: none"> 📁 Canvas Site 📁 Course Syllabus 📁 Course Expectations & Guides [On the Course Resources page] <ul style="list-style-type: none"> Course writing expectations APA citation & referencing tips Online discussion tips How to read lots of stuff for grad school Bardach, <i>A Practical Guide for Policy Analysis</i>, Appendix A (pgs. 125-139) 	<ul style="list-style-type: none"> 📁 Course contract 📁 Canvas biography 🖐️ Video introduction <p>***Because of the short first week of class, you have until 11:59PM on Saturday, Jan 12 to complete these assignments.</p>
Week 2, Jan 12-18		
What Governments Do	<ol style="list-style-type: none"> Mintrom, <i>Contemporary Policy Analysis</i>, Chs. 1-4 (pgs. 1-62) Bardach, <i>A Practical Guide for Policy Analysis</i>, Appendices B and C (pgs. 141-165) 	<ul style="list-style-type: none"> 🖐️ Post policy analysis example (govt report, think tank, etc)
Week 3, Jan 19-25		
What Policy Analysts Do	<ol style="list-style-type: none"> Bardach, <i>A Practical Guide for Policy Analysis</i>, Intro, Parts I & II (pgs. 1-108) Mintrom, <i>Contemporary Policy Analysis</i>, Chs. 5-8 (pgs. 63-118) 	<ul style="list-style-type: none"> 🖐️ Policy analysis examples discussion and comparison
Week 4, Jan 26-Feb 1		
Markets & Market Failure	<ol style="list-style-type: none"> Mintrom, <i>Contemporary Policy Analysis</i>, Chs. 9 & 10 (pgs. 119-188) 📁 Sorscher (2013) "The 4 (or 5) worst market failures in human history" [Huffpost online] 📁 Planet Money Episode 665: "The Free Food Market" 	<ul style="list-style-type: none"> 🖐️ Markets, market failure, and govt failure discussion
Week 5, Feb 2-8		
Government Failure	<ol style="list-style-type: none"> Mintrom, <i>Contemporary Policy Analysis</i>, Chs. 11 (pgs. 189-208) 📁 "The sentence that helped set off the opioid crisis" [podcast episode] <i>The Uncertain Hour</i> 📁 Light (2014) "Government's most visible failures, 2001-2014" [online interactive] 	<ul style="list-style-type: none"> 📁 Policy Analysis Brief Intro and Problem Description 🖐️ Markets, market failure, and govt failure discussion
Week 6, Feb 9-15		
The Critical Analyst's Approach to Evidence	<ol style="list-style-type: none"> Best, <i>Damned Lies and Statistics</i> (Read the whole book, but with special attention to chs. 1, 2, 5, and 6). 📁 <i>On the Media's</i> "A skeptic's guide to health news and diet fads" 📁 "Scientific Studies" on <i>Last Week Tonight with John Oliver</i> (contains some comments that may be offensive to some, however, the overall message is solid) 	

Week 7, Feb 16-22

The Critical Analyst's Understanding of Public Policy Processes

1. 📖 Stone (2002) *Policy Paradox: Intro & Appendix*.
2. 📖 Hoppe (1999) "Policy analysis, science and politics: from 'speaking truth to power' to 'making sense together'"
3. 📖 Cairney & Kwiatkowski (2017). "How to communicate effectively with policymakers: Combine insights from psychology and policy studies"

- ❑ **The Critical Policy Analyst's Guide**
- ❑ **Critical Policy Analyst's Guide Participation Report**

Week 8, Feb 23-Mar 1

Surveying Existing Policy Options

1. Mintrom, *Contemporary Policy Analysis*, Ch. 12 (pgs. 209-224)
2. Bardach, *A Practical Guide for Policy Analysis*, Part III (pgs. 109-124)
3. 📖 Shipan & Volden (2012) "Policy diffusion: Seven lessons for scholars and practitioners"
4. 📖 Cairney (blog post) "The theory and practice of evidence-based policy transfer: can we learn how to reduce territorial inequalities?"

- 👉 **Existing policy option analysis discussion**

Week 9, Mar 2-8

Cost-Benefit Analysis

1. Mintrom, *Contemporary Policy Analysis*, Ch. 13 (pgs. 225-245)
2. Carrigan & Shapiro (2016) "What's wrong with back of the envelope? A call for simple (and timely) benefit-cost analysis"

- 👉 **Cost-benefit analysis discussion**
- ❑ **Policy Analysis Brief - DUE Sunday, March 17 @ 11:59pm**

Week 10, Mar 9-15 SPRING BREAK

Week 11, Mar 16-22

Gender Analysis

1. Mintrom, *Contemporary Policy Analysis*, Ch. 14 (pgs. 246-266)
2. 📖 Himmelweit (2002) "Making visible the hidden economy: The case for gender-impact analysis of economic policy"
3. 📖 Buchely (2013) "Overcoming gender disadvantages"
4. 📖 [Explore](#) the World Policy Center's page on gender

- 👉 **Gender analysis discussion**

Week 12, Mar 23-29

Race Analysis

1. Mintrom, *Contemporary Policy Analysis*, Ch. 15 (pgs. 267-284)
2. 📖 Harper, Patton, & Wooden (2009) "Access and equity for African American students in higher education: A critical race historical analysis of policy efforts"
3. 📖 Fresh Air (audio recording) - "A 'forgotten history; of how the U.S. government segregated America"

- 👉 **Race analysis discussion**
- ❑ **Policy Analysis 2 Outline**

Week 13, Mar 30-Apr 5

Stakeholder Analysis

1. 📖 Varvasovszky & Brugha (2000) "How to do (or not to do) a stakeholder analysis"
2. 📖 IIED's (2005) "Stakeholder Power Analysis"

- 👉 **Stakeholder analysis discussion**

Week 14, Apr 6-12**Complete Policy Analysis 2 Assignments**

1. 📄 Anderson, C. "How to Give a Killer Presentation" Harvard Business Review [online]
2. 📄 "10 ways to avoid death by bullet points" [blog post]

📄 Policy Analysis 2**Week 15, Apr 13-19****Complete Policy Analysis Presentations**

1. 📄 Anderson, C. "How to Give a Killer Presentation" Harvard Business Review [online]
2. 📄 "10 ways to avoid death by bullet points" [blog post]

📄 Policy Analysis Presentation
👤 Post Policy Analysis 2 & Presentation**Week 16, Apr 20-26****Course Wrap-Up, Reflections, and Evaluation**

1. Mintrom, *Contemporary Policy Analysis*, Ch. 17 (pgs. 305-313)

👤 Policy Analysis 2 & Presentation discussion

CONDUCT POLICIES, ACCOMMODATIONS, & RESOURCES

ACADEMIC HONESTY

All students are expected to maintain professional behavior in the classroom setting, according to the Student Code, spelled out in the Student Handbook. Students have specific rights in the classroom as detailed in Article III of the Code. The Code also specifies proscribed conduct (Article XI) that involves cheating on tests, plagiarism, and/or collusion, as well as fraud, theft, etc. Students should read the Code carefully and know they are responsible for the content. According to the Faculty Rules and Regulations, it is the faculty responsibility to enforce responsible classroom behaviors, and I will do so, beginning with verbal warnings and progressing to dismissal from class and a failing grade. Students have the right to appeal such action to the Student Behavior Committee.

Academic dishonesty will not be tolerated, as public service is a calling that requires students - future and current administrators - to understand the importance of ethical behavior in all facets of their work, including their academic coursework. The University of Utah and the Program in Public Administration expect students to adhere to generally accepted standards of academic conduct. Academic misconduct is defined in the University's student code as follows: Academic dishonesty includes, but is not limited to cheating, misrepresenting one's work, inappropriately collaborating, plagiarism, and fabrication or falsification of information. Cases of academic misconduct will be dealt with immediately and may result in failure of the class. It is expected that you will cite for every assignment—give credit where credit is due!

Please read the entire MPA Academic Honesty Statement at: www.mpa.utah.edu

ADDRESSING SEXUAL MISCONDUCT

Title IX makes it clear that violence and harassment based on sex and gender (which includes sexual orientation and gender identity/expression) is a civil rights offense subject to the same kinds of accountability and the same kinds of support applied to offenses against other protected categories such as race, national origin, color, religion, age, status as a person with a disability, veteran's status or genetic information. If you or someone you know has been harassed or assaulted, you are encouraged to report it to the Title IX Coordinator in the Office of Equal Opportunity and Affirmative Action, 135 Park Building, 801-581-8365, or the Office of the Dean of Students, 270 Union Building, 801-581-7066. For support and confidential consultation, contact the Center for Student Wellness, 426 SSB, 801-581-7776. To report to the police, contact the Department of Public Safety, 801-585-2677(COPS).

GENERAL WELLNESS RESOURCES

Personal concerns such as stress, anxiety, relationship difficulties, depression, cross-cultural differences, etc., can interfere with a student's ability to succeed and thrive at the University of Utah. For helpful resources contact the Center for Student Wellness at www.wellness.utah.edu or 801-581-7776.

ADA RESOURCES

The University of Utah seeks to provide equal access to its programs, services and activities for people with disabilities. If you will need accommodations in the class, reasonable prior notice needs to be given to the instructor, as well as to the Center for Disability Services, 162 Olpin Union Building, 581-5020 (V/TDD). CDS will work with you and the instructor to make arrangements for accommodations. All written information in this course can be made available in alternative format with prior notification to the Center for Disability Services.

LGBTQ RESOURCES

I am committed to inclusivity and respect for all students in the classroom, including and not limited to LGBT individuals. Additionally, the University of Utah has a LGBT Resource Center located in the Oplin Union Building, Room 409. Their website contains more information about the support they offer, a list of events, and links to additional resources: <http://lgbt.utah.edu/>.

VETERANS RESOURCES

The University of Utah has a Veterans Support Center located in the Olpin Union Building, Room 161. Their website contains information about what support they offer, a list of ongoing events, and links to outside resources: <http://veteranscenter.utah.edu/>.

ENGLISH LANGUAGE & WRITING RESOURCES

There several resources on campus that will support English language learners with language and writing development. These resources include the Writing Center (<http://writingcenter.utah.edu/>), the Writing Program (<http://writing-program.utah.edu/>), and the English Language Institute (<http://continue.utah.edu/eli/>).

ADDITIONAL READING

Below is a list of additional resources for understanding public policy. While by no means comprehensive, the list identifies works that should be useful to those who wish to better familiarize themselves with a particular approach.

ALTERNATIVE POLICY ANALYSIS TEXTBOOKS

- Clemons, R. S., & McBeth, M. K. (2017). *Public policy praxis: A case approach for understanding policy and analysis*. New York, NY: Routledge.
- Jenkins-Smith, H. C. (1990). *Democratic politics and policy analysis*. Belmont, CA: Wadsworth, Inc.
- Munger, M. C. (2000). *Analyzing policy: Choices, conflicts, and practices*. New York, NY: W.W. Norton & Company.
- Weimer, D. L., & Vining, A. R. (2011). *Policy analysis*. New York, NY: Longman.

RESOURCES FOR BETTER UNDERSTANDING POLICY PROCESSES

- Baumgartner, F. R., & Jones, B. D. (2010). *Agendas and instability in American politics*. Chicago, IL: University of Chicago Press.
- Birkland, T. A. (2014). *An introduction to the policy process: Theories, concepts, and models of public policy making* (4th Ed.). New York, NY: Routledge.
- Cairney, P. (2012). *Understanding public policy: Theories and issues*. New York, NY: Palgrave Macmillan.
- Cairney, P. (2016). *Politics & Public Policy* [Blog]: <https://paulcairney.wordpress.com/>
- Hill, M., & Hupe, P. (2014). *Implementing public policy* (3rd Ed.). Thousand Oaks, CA: SAGE.
- Hupe, P., Hill, M., & Buffat, A. (Eds.). (2015). *Understanding street-level bureaucracy*. Bristol, UK: Policy Press.
- Jones, B. D., & Baumgartner, F. R. (2005). *The politics of attention: How government prioritizes problems*. Chicago, IL: University of Chicago Press.
- Kingdon, J. W. (1984). *Agendas, alternatives, and public policies*. New York, NY: HarperCollins.
- Policy Studies Journal* "New Theories of the Policy Process" special issue: <http://onlinelibrary.wiley.com/doi/10.1111/psj.2013.41.issue-3/issuetoc>
- Policy Studies Journal* virtual issues: [http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1541-0072/homepage/VirtualIssuesPage.html](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1541-0072/homepage/VirtualIssuesPage.html)
- Sabatier, P. A., & Jenkins-Smith, H. (1993). *Policy change and learning: An advocacy coalition approach*. Boulder, CO: Westview Press.
- Sabatier, P. A., & Weible, C. M. (2014). *Theories of the policy process* (3rd Ed.). Boulder, CO: Westview Press.